246 F Street SE Ephrata, WA 98823 October 7, 2023

To Whom It May Concern:

I am pleased to write this letter of recommendation for Lee Er Phua-Sharp. I have known Lee Er since she was hired by the Ephrata School District 3 years ago. It has been my privilege to work with her when as a Para-professional within my classroom for 2 years.

When I think of a few of the important qualities an educator must possess, I think of a person not only with a passion for children and education but also with good leadership and communications skills. Lee Er meets each one of these criteria.

Lee Er has built strong relationships not only with the staff but with the students and their parents due to her positive and effective communication skills. Lee Er has demonstrated thoughtfulness and care when she teaches her diverse population of students. During team meetings Lee Er listens and asks thoughtful questions, as well as shares ideas with the staff, as well as others involved.

Lee Er has attended a variety of trainings and workshops in the last few years. She regularly attends meetings, where she is a contributing member of the meeting. She not only pursues advice of staff and specialists to enhance her student's needs, but for her own personal growth as an educator.

Lee Er has a great rapport with her students. She is positive, welcoming, and has a smile on her face. Lee Er is such a positive asset to our school community. She has a passion for education and for students!

Lee Er is a skilled educator who is committed to ensuring that each of her students achieve. I highly recommend Lee Er Phua-Sharp for this teaching position and feel she would be a true asset to your school community. I am excited to recommend her for this position.

If you have further questions, please feel free to reach me at (509)754-5829.

Sincerely,

Billie Watson Kindergarten Teacher Grant Elementary School Ephrata, WA